



**MINNESOTA STATE
UNIVERSITY, MANKATO**

**COLLEGE OF
SOCIAL & BEHAVIORAL
SCIENCES**

**Spring 2021
Commencement Program
May 8, 2021**

Congratulations to all our spring 2021 graduates!

MISSION STATEMENT:

The College of Social and Behavioral Sciences is a community of diverse learners seeking to understand and transform the social world through inquiry, inspiration, service and innovation.

University Commencement Speaker

Marilyn Allen, *American Indigenous Studies*

Marilyn is an American Indigenous Studies major from Flandreau, South Dakota. She is a member of the Flandreau Santee Sioux Tribe and an aspiring Tribal Attorney.

Throughout her time at Minnesota State University, Mankato she has been an outstanding representative of our college and campus community. She is the president of the Native American Student Association and Owaci Okodakiciye (also known as the “Powwow Committee”) and is a student athlete on the track and cross-country teams.

Marilyn is passionate about representing the Native American community and shedding light on Native American topics. She has spoken at social justice rallies in Mankato, mentored Indigenous high school students in Mankato Area Public Schools, and is a member of Indigenous People's Day committee. She also serves as Secretary for the Mankato Revitalization Project, with the mission of creating a Cultural Arts & Education Center for Mankato that is Indigenous focused, but also educates and celebrates all cultures in Mankato.

Following her time at Minnesota State University, Mankato, Ms. Allen plans to pursue a Master of Arts in History, along with a Juris Doctor degree, with aspirations to become a tribal attorney in her hometown of Flandreau, South Dakota.

Congratulations Marilyn!



Recognition of Graduate Students

Doctoral Degree

School Psychology

JulieAnna Bowen

Kelsey M. Stangler

Master's Degree

Aging Studies

Anna M. Olinger

Anthropology

Alexander T. Anton

Maria Ardanova

Luke T. Burds

Anna K. Wiitanen-Eggen

Clinical Psychology

Emilee J. Andersen

Jenna Anderson

Ibelizet Dominguez

Kory D. Engelstad

Zane L. Hensel

Todd L. Jennings

Taylor M. Lyng

Marin G. Olson

Taylor Stoner

John F. Walker

Ethnic Studies

Imen Latrech

Geography

Edward Genereux

Juliette M. Jones

Luis Lepe

Kenzie Shandonay

History

Christa E. Bauer

Jesse D. Brown

Shelby A. Hart

Industrial/Organizational

Psychology

Emily Beckman

Lindsey A. Bergin

Jaekook Cho

Laura Duntley

Thomas M. Gisvold

Tinotenda O. Mahomva

Madison M. Moland

Clara A. Page

Emma Rafuse

TJ Watts

Jacob A. Wessels

Alexis L. Wolfinbarger

Public Administration

Amanda Harper

Flore F. Hounto

School Psychology

Haley R. Jagow

Collin M. Seifert

Courtney A. Sowle

Sociology: College Teaching

Emphasis

Mercy N. Adams

Emily Gunderson

Killian S. Guthrie

Colin R. Larter

Nabil A. Mohamed

Sociology: Corrections

Abdulrahmane Abdul-Aziz

Elizabeth J. Lopez

Sociology: Human Services

Planning & Administration

Sydney R. Blair

Mitchell R. Christianson

Sara Emich

Qendresa Isniqui

Sarah McDonald

Urban Planning

Kayode B. Adiatu

Jones Adu Mensah

Graduate Certificates

Geographic Information Science (GISc)

Kayode B. Adiatu

Jones Adu Mensah

Benjamin H. Von Korff

History Certificate

Charles D. Arnzen

Drake Burke

Michael D. Christie

Ashley Roth

Darin L. Zimmerman

Non-Profit Leadership Certificate

Anna M. Olinger

Recognition of Undergraduate Students

AMERICAN INDIGENOUS STUDIES

Marilyn Allen
Clare M. Carroll

ANTHROPOLOGY

Amber N. Jones
Ashley Smith
Danielle V. Spencer

APPLIED LEADERSHIP

Nurudiin M. Abdi
Samuel S. Ahrens
Gildardo Allende
Hayley Bocock
Drea Calderon
Clare M. Carroll
Calie M. Doran
Aubrey A. Friedrichs
Samantha K. Gauthier
Jeffrey J. Hawthorne
Carrie E.
Heiderscheidt
Jessica L. Hill
Lester J. Hopwood
Hossam M. Kandeel
Leo J. Lukas
Graham W. Luterbach
Katherine M. Moe
Akil D. Mulloy-England
Ruoyun Qiu
Christian W. Renaux
Lyndsy A. Rydberg
Tessa A. Sanchez
Christina A. Sanders
Jenna M. Seaver
Alexis J. Stradtman
Anthony Thielk
Jodi L. Tils
Mercedes A. Walker
Kayla M. Wilde
Tala E. Wright

CORRECTIONS

Hollie L. Ballard
Carly H. Czaplewski
Cheyenne M.
Fendrich
Nada A. Hassan
Kylie A. Johnson
Olivia P. Johnson
Kendra M. Kaupa
Lexi A. Laborde
Kaden C. Lilienthal
Jessica R. Moore
Emelia Selky

CRIMINAL JUSTICE

Amanda A. Downs
Richard J. Dusterhoft
Allison M. Etter
Ross G. Indlecoffer
Davide E. Kline
Morgan C. Larson
Rhiannon Lasch
Hannah M. McCarville
Bernice A. Mendoza
Jesus E. Nevarez
Katie Olson
Olivia L. Rivers
Chase N. Rogers
Emily A. Schmitt
Allison M. Stocker
Andrew D. Yearling

EARTH SCIENCE

Ivy E. Glade
Devin L. Idso
Luke C. Meyer
Rebecca L. Reinbold
Jack P. Rosenberg
Philip Wong

ECONOMICS

Amani A. Becker-
Waganda
Jose N. Cuellar
Safiatou N. Doumbia
Gabriel D. Harvieux

Rooham Kazi
June H. Kwon
Joseph C. Lambrecht
Jawahir Mohamed
Dominik S. Routhe
Jordon D. Rudd
Carl Gunnar W.
Sunden

ETHNIC STUDIES

Jordan Santiago-
Keepers

EXPERIMENTAL PSYCHOLOGY CERTIFICATE

Bobbi J. Falde
Adam P. Flores
Louisa M. Hall
Teana A. Krolak

GENDER & WOMEN'S STUDIES

Anna M. Bolduc
Angela H. Buzay
Dominik Drabent
Kylee V. Johnson
Savannah R. Meyer
Deena L. Oberlander
Nicole M. Pearson
Miranda Sheridan
Maya Wenzel

GEOGRAPHY

Namidu V. De Silva
Jordan A. Kiesow
Patrick E. Norris
Lily W. Paul
Steffany A. Rogge-
Kindseth

GEOGRAPHY: PROFESSIONAL

Steven A. Shoemaker

GEOGRAPHIC INFORMATION SCIENCE (GISc) CERTIFICATE

Natnael A. Dametaw
Ivy E. Glade
Kaylesa R. Jervis
Jordan A. Kiesow
Gerardo A. Lopez
Luke C. Meyer
Patrick E. Norris
Rebecca L. Reinbold
Steven A. Shoemaker

GEOMORPHOLOGY & EARTH SURFACE PROCESSES CERTIFICATE

Ivy E. Glade
Luke C. Meyer
Rebecca L. Reinbold

HISTORY

Jacob W. Beuch
Zackery A. Douglas
Melanie F. Haber
Alexandria J. Kehler
Chad R. Korte
Trevor G. McCarthy
Madison J. Morrissey
Brett R. Neel
Ian B. Petersen
Alexander H. Prom
Daniel Rustman
Taylor M. Schmidt
Derek H. Springis
Isaac W. Toenjes
Allison L. Vander Plas
Cole L. Walton

**INTERNATIONAL
RELATIONS**

Ethan R. Buckles
Valeria O. Garcia Tiza
Mireille L. Ghassan
Elizabeth A. Polster
Alexander H. Prom
Alan E. Shaffer
Kadijo M. Suber
Sarah J. Vyrostek

LAW ENFORCEMENT

Tyler Agre
Quinton J. Barth
Jack P. Breitbach
Evan R. Chirpich
Amy Crary
Ryan P. Dahl
Matthew P. Dornbach
Amanda A. Downs
Emily Eastman
Hunter W.
Eschenbach
Allison M. Etter
Abigail N. Fritchley
Colton R. Helgeson
Cody Johnson
Colin Johnson
Spencer J. Koch
Adam H. Koep
Danielle M. Kortus
Natasha S. Laskey
Ka Ying Lee
Kaden C. Lilienthal
Daniel F. Long
Tate A. Marschall
Nicholas A. Martin
Hannah M. McCarville
Cody S. McShane
E-Don Mitchell
Tristen M. Mulvihill
Luke B. Nash
Catherine A. Nelson
Tyler M. Ojibway
Andrew K. Pike
Reece J. Podgorski
Braden J. Reinke
Steven J. Senden
Austin D. Smith
Kelsey A. Smith

Gerald Veaux
Nolan M. Vikla
Logan L. Vogt
Renaee C. Wallace
Emma M. Wax
Connor M. Welle
Dakota K. Wendell
Dylan R. West
Spencer A. Wilhelm
Lauren A. Wolter-
Buchman
Riley C. Yule

MUSEUM STUDIES

Melanie F. Haber

NON-PROFIT

LEADERSHIP

CERTIFICATE

Mya E. Christensen
Brittany M. Kelley
Isaac S. Ngafua

POLITICAL SCIENCE

Yaqoub M. Altheferi
Naomi A. Anywaush
Erin A. Bersie
Kirsten G. Bohman
Andrew J. Devereux
Youssef Elsaadi
Danielle M. Kortus
Jeremy A. Loger
Christian D. Lohrenz
William J. Meyer
Oderaa P. Okolie
Naomi A. Pigeon
Chris Russert
Daniel Rustman
Taylor M. Schmidt
Lyth Shahin
Daniel J. Smith
Randy A. Solorzano
Sean N. Steuart
Natalie L. Tangu
Andrew C. Trenne
Saolia Y. Tucker
Ryan J. Walfoort
Zachary M. Wickman
Marie Clemence A.
Yapi

PSYCHOLOGY

Tamara Abou Mourad
Katerina Antonenko
Timothy L. Arnhalt
Kailing G. Aw
Bethany G. Aydinalp
Sarah A. Benson
Emily N. Benz
Jordann R. Biddle
Anna M. Bolduc
Ashley M. Bursch
Hannah R. Clonkey
Brianna I. DeFore
Nathaniel T. Downey
Kaylee R. Engle
Emily Espinoza
Bobbi J. Falde
Amber M. Feltmann
Barbara R. Fiedler
Alexandria M.
Fieseler
Adam P. Flores
Mackenzie A. Glaser
Louisa M. Hall
Subeen Han
Kyle L. Hanson
Hannah L. Hastings
Marissa M. Herdt
Taiylor N. Hoeft
Zoe M. Ideker
Janimah A. Igwacho
Nels H. Kallaus
Lindsey M.
Kampmeier
Lexie R. Knott
Teana A. Krolak
McKayla R. Kurtz
Morgan C. Larson
Jaylynn C. Lauer
Nora J. Leonard
Andrew P. McCarty
Cierra N. McClain
Claire R. McDavid
Francoise M. Meboe
Som
Kaylee Merseth
Hannah M. Miller
Kawthar S. Mohamud
Kiana B. Montes
Jenny T. Moua

Luke B. Nash
Annika K. Nett
Mai-Linh K. Nguyen
Ty A. Nielsen
Mustafa M. Omar
Anna M. Petrie
Analinda Ramirez
Vanessa Ramirez
Haley B. Rasmussen
Olivia L. Rivers
Emily A. Rogers
Sydney Ruesink
Katlin M. Sannan
Molly M. Sarafolean
Taylor Saugstad
Emily J. Schiltz
Thomas R. Schnabel
Emelia Selky
Nicole R. Serpa
Abby J. Severson
Houston J. Sharpe
Briana J. Skappel
Emily J. Sprau
Megan E. Straka
Savannah E. Studniski
Kara E. Thomson
Emma J. Toth
Tristen K. Truax
Sicily M. Trullinger
Alexandra L. Van
Thuyne
Maya Wenzel
Emily M. Whillock
Hope S. Wickert
Paige M. Wickert
Amanda Wilson
Damari A. Wilson
Kaitlin H. Wolff
Regina S. Xayarath
Chong A. Xiong
Bethlehem B.
Yegezu

SOCIAL STUDIES

Audra R. Marquard

SOCIAL STUDIES**TEACHING**

Zackery A. Douglas

Zachary E. Golz

Braden K. Hakimi-
Boushehri

Chad R. Korte

Jacob A. Kringen

Christian D. Lohrenz

Samantha M. Mitchell

Madison J. Morrissey

Brett R. Neel

Adam M. Schorn

Samuel J. Schruin

Isaac W. Toenjjes

SOCIOLOGY

Sarah A. Benson

Christin R. Burgess

Shannon M. Gindorff

Autumn N. Hamilton

Hayley G. Johnson

Kylie A. Johnson

Hannah J. Langbehn

Joy E. Lewis

Natasha L. Olivares

Miranda R. O'Rourke

Nicole M. Pearson

India A. Ross

Lariah L. Stewart

Mitchell X. Wallace

Jordan M. Whelan

URBAN AND**REGIONAL STUDIES**

Alexi J. Bode

Chou L. Lee

Scott T. Leonard

Jeremy J. Namyst

Chris Russert

Randy A. Solorzano

Angie R. Stier

Zachary M. Wickman

Outstanding Academic Achievement

Cum Laude Graduates

Jordann R. Biddle
Kirsten G. Bohman
Jose N. Cuellar
Calie M. Doran
Matthew P. Dornbach
Amanda A. Downs
Richard J. Dusterhoft
Emily Espinoza
Bobbi J. Falde
Aubrey A. Friedrichs

Mireille L. Ghassan
Melanie F. Haber
Autumn N. Hamilton
Hannah L. Hastings
Zoe M. Ideker
Olivia P. Johnson
Spencer J. Koch
Ka Ying Lee
Christian D. Lohrenz
Tate A. Marschall

Andrew P. McCarty
Cierra N. McClain
Emily A. Rogers
Dominik S. Routhe
Lyndsy A. Rydberg
Taylor Saugstad
Nicole R. Serpa
Ashley Smith
Austin D. Smith
Dylan R. West

Magna Cum Laude Graduates

Sarah A. Benson
Anna M. Bolduc
Amy Crary
Carly H. Czaplewski
Namidu V. De Silva
Brianna I. DeFore
Andrew J. Devereux
Nathaniel T. Downey
Adam P. Flores
Valeria O. Garcia Tiza
Shannon M. Gindorff
Mackenzie A. Glaser
Braden K. Hakimi-Boushehri
Subeen Han

Kyle L. Hanson
Cody Johnson
Hayley G. Johnson
Lindsey M. Kampmeier
Kendra M. Kaupa
Alexandria J. Kehler
Natasha S. Laskey
Claire R. McDavid
E-Don Mitchell
Jenny T. Moua
Oderaa P. Okolie
Reece J. Podgorski
Alexander H. Prom
Haley B. Rasmussen

Tessa A. Sanchez
Taylor M. Schmidt
Thomas R. Schnabel
Samuel J. Schruin
Emelia Selky
Steven J. Senden
Miranda Sheridan
Briana J. Skappel
Savannah E. Studniski
Nolan M. Vikla
Sarah J. Vyrostek
Mercedes A. Walker
Emma M. Wax
Chong A. Xiong

Summa Cum Laude Graduates

Kailing G. Aw
Emily N. Benz
Jack P. Breitbach
Dominik Drabent
Kaylee R. Engle
Allison M. Etter
Amber M. Feltmann
Alexandria M. Fieseler
Ivy E. Glade
Louisa M. Hall

Carrie E. Heiderscheidt
Taiylor N. Hoeft
Brittany M. Kelley
Teana A. Krolak
McKayla R. Kurtz
Nora J. Leonard
Gerardo A. Lopez
Luke B. Nash
Brett R. Neel
Nicole M. Pearson

Jack P. Rosenberg
Sydney Ruesink
Chris Russert
Christina A. Sanders
Emily J. Schiltz
Angie R. Stier
Emma J. Toth
Connor M. Welle
Dakota K. Wendell
Amanda Wilson

Dissertation, Thesis, Alternate Plan Paper, and Capstone Titles

Abdulahmane Abdul-Aziz

Sociology: Corrections

The Best of Us, in the Worst of Us: Constructing an Effective Capital Mitigation Strategy

Dr. Tyler Vaughan

Mercy N. Adams

Sociology: College Teaching Emphasis

Identity Change Strategies: How People Exit Stigmatized Identities

Dr. Sarah Epplen

Kayode B. Adiatu

Urban Planning

Employer of Choice - Helping Cities Compete for the Future Workforce in Minnesota

Dr. Raymond Asomani-Boateng

Jones Adu Mensah

Urban Planning

Employer of Choice - Helping Cities Compete for the Future Workforce in Minnesota

Dr. Raymond Asomani-Boateng

Emilee J. Andersen

Clinical Psychology

Analyzing the Use of a Montessori-Based Activity & its Effect on Engagement & Affect in Persons with Dementia - A Replication Study

Dr. Jeffrey Buchanan

Jenna Anderson

Clinical Psychology

A Brief Zoom-Facilitated Mindful and Intuitive Eating Intervention to Decrease Disordered Eating

Dr. Angelica Aguirre

Alexander T. Anton

Anthropology

A Survey of and Site Treatment Plan for the Belle Creek Mounds Archeological Site, 21GD0072, in Goodhue County, Minnesota

Dr. Ronald Schirmer

Maria Ardanova

Anthropology

Political Satire and its Effects: Resistance Without Protest in Russia

Dr. Kathryn Elliott

Christa E. Bauer

History

Portfolio Project

Dr. Lori Lahlum

Emily Beckman

Industrial/Organizational Psychology

The Role of Stress in a Downsizing Company

Dr. Kristie Campana

Lindsey A. Bergin

Industrial/Organizational Psychology

Using Infographics to Train

Dr. Kristie Campana

Sydney R. Blair

Sociology: Human Services Planning & Administration

Sexual Assault in the News

Dr. Emily Boyd

JulieAnna Bowen

School Psychology

The Impact of Professional Perspectives on Team Participation and Satisfaction on Intent to Implement Interventions Determined by Multidisciplinary Teams

Dr. Rachel Youngblom

Jesse D. Brown

History

Portfolio Project

Dr. Lori Lahlum

Luke T. Burds

Anthropology

The Kiwanis Site: A Multi-Method Geophysical Approach to Investigating Mound Features

Dr. Ronald Schirmer

Jaekook Cho

Industrial/Organizational Psychology
*Creating and Delivering Customized Leadership
Development Program for Federal Home Loan Bank
of Chicago*
Dr. Kristie Campana

Mitchell R. Christianson

Sociology: Human Services Planning &
Administration
*"You're on Your Own" Working Toward Better
Outcomes for Youth Aging Out of Foster Care*
Dr. Kristi Rendahl

Ibelizet Dominguez

Clinical Psychology
*Teaching Microaggression Terminology to College
Students Through an Online Stimulus Equivalence
Procedure*
Dr. Angelica Aguirre

Laura Duntley

Industrial/Organizational Psychology
Motivation Project
Dr. Kristie Campana

Sara Emich

Sociology: Human Services Planning &
Administration
*Relationship Between Socioeconomic Status and
Mental Illness*
Dr. Paul Prew

Kory D. Engelstad

Clinical Psychology
*What Happens on the Farm, Stays on the Farm:
Technology and Mental Health of Farmers*
Dr. Daniel Houlihan

Edward Genereux

Geography
*Socioeconomic and Other Dynamics in the
Geographical Distribution of Success in the English
F.A. Cup*
Dr. Martin Mitchell

Thomas M. Gisvold

Industrial/Organizational Psychology
Train the Trainer Apps: An Applied Example
Dr. Kristie Campana

Emily Gunderson

Sociology: College Teaching Emphasis
*Motivations and Experiences Related to the Services
of a Birth Doula*
Dr. Aaron Hoy

Killian S. Guthrie

Sociology: College Teaching Emphasis
*The Importance of Being (Earn)est: Tarot Card
Divination as Performance of Authenticity*
Dr. Dennis Waskul

Amanda Harper

Public Administration
Dr. Jeffrey Granberg-Rademacker

Shelby A. Hart

History
Portfolio Project
Dr. Lori Lahlum

Zane L. Hensel

Clinical Psychology
*The Effects of Therapist Expertise and Concerns of
Involuntary Hospitalization on the Disclosure of
Suicidal Ideations and Behavior*
Dr. Eric Sprankle

Flore F. Hounto

Public Administration
Homelessness in America
Dr. Jeffrey Granberg-Rademacker

Qendresa Isniqi

Master of Science in Sociology: Human Services
Planning and Administration
*Work-family Conflict Issues During the COVID-19
from a Gendered Lens: An Assessment of
Organizational and Community Programs and
Services*
Graduate Advisor: Dr. Saiful Islam

Todd L. Jennings

Clinical Psychology

Therapist Multicultural Orientation: Client Perceptions of Cultural Humility, Sexual Identity, and the Working Alliance

Dr. Eric Sprankle

Juliette M. Jones

Geography

Riparian Delineation of the Upper Saint John's River in Brevard County Florida and Examination of Effectiveness of Impervious Surface Indices of Landsat 8 Satellite Imaging in Estimating Riparian Impacts

Dr. Fei Yuan

Colin R. Larter

Sociology: College Teaching Emphasis

A Dozen to One: An Examination of Workers' Satisfaction in Menial Labor

Dr. Paul Prew

Imen Latrech

Ethnic Studies

The economic, political, and social inequalities in the Arab Maghreb: A case study on Algeria, Morocco, and Tunisia

Dr. Kebba Darboe

Luis Lepe

Geography

Examining patterns and drivers of spatial and temporal variability in playa hydroperiod in the High Plains region of western Kansas

Dr. Mark Bowen

Elizabeth J. Lopez

Sociology: Corrections

Public Perceptions of Exonerees' Deservingness to Receive Compensation and Expungement

Dr. Tyler Vaughan

Taylor M. Lyng

Clinical Psychology

Shared Religiosity Among Satanists as a Predictor of Sexual Satisfaction

Dr. Eric Sprankle

Tinotenda O. Mahomva

Industrial/Organizational Psychology

Culture Change in Capstone Publishing

Dr. Kristie Campana

Sarah McDonald

Sociology: Human Services Planning & Administration

Exploring the Gap: The Capacity of Inclusive Outdoor Adventure Programming in Alleviating Youth Educational Inequity

Dr. Afroza Anwar

Nabil A. Mohamed

Sociology: College Teaching Emphasis

College Identity and The Minority Experience

Dr. Emily Boyd

Madison M. Moland

Industrial/Organizational Psychology

Personnel Selection Project

Dr. Kristie Campana

Anna M. Olinger

Aging Studies

Resident Centered Behavioral Health: A Program Evaluation

Dr. Jeffrey Buchanan

Marin G. Olson

Clinical Psychology

Comparing the Acceptability of Treatment Rationales for Two Psychotherapies

Dr. Jeffrey Buchanan

Clara A. Page

Industrial/Organizational Psychology

Executive Coaching

Dr. Kristie Campana

Haley R. Jagow

School Psychology

Screening and Progress Monitoring Measures for Student Mental Health: Current Status and Future Directions

Dr. Kevin Filter

Emma Rafuse

Industrial/Organizational Psychology

Authentic Leadership: A Micro-Learning Portal and Resource Library

Dr. Kristie Campana

Collin M. Seifert

School Psychology

A Systematic Review of the Literature to Identify Effective Components of Cyberbullying Interventions in Middle Schools

Dr. Carlos Panahon

Kenzie Shandonay

Geography

Aeolian Sand Stringers in the Upper Midwest, USA: Morphology, Stratigraphy, and Paleoenvironmental Significance

Dr. Mark Bowen

Courtney A. Sowle

School Psychology

Review and Analysis to Inform the Development of a SWPBIS Fidelity Tool for Front-Line Intervention Agents

Dr. Kevin Filter

Kelsey M. Stangler

School Psychology

“Positive” Student Behavior: Investigating Educator Perceptions of Student Behavior in Terms of Willingness to Reward and Magnitude of Reward

Dr. Kevin Filter

Taylor Stoner

Clinical Psychology

An Evaluation of a Brief Zoom-Facilitated Acceptance and Commitment Therapy (ACT) Training on Social Engagement in College Students

Dr. Angelica Aguirre

John F. Walker

Clinical Psychology

Understanding Resident-to-Resident Conflicts in Long-Term Care Settings from the Perspective of Facility Staff

Dr. Jeffrey Buchanan

TJ Watts

Industrial/Organizational Psychology

Capstone Change Management Training Course

Dr. Kristie Campana

Jacob A. Wessels

Industrial/Organizational Psychology

Too Illegit to Guilt: The Impact of Illegitimate Tasks on Turnover Intentions and Well-being

Dr. Kristie Campana

Anna K. Wiitanen-Eggen

Anthropology

Environment and Belief: Investigating the Dakota Archeological Record

Dr. Ronald Schirmer

Alexis L. Wolfenbarger

Industrial/Organizational Psychology

Diversity and Inclusion for Women in Leadership

Dr. Kristie Campana



MINNESOTA STATE

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A member of Minnesota State*

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