

9 Characteristics

Human Resource Directors seek in job candidates

HONESTY AND INTEGRITY



Honesty and Integrity are foundations of developing strong leadership skills.

COMMUNICATION

Employers are looking for those who have strong communication skills that will develop interpersonal connections with co-workers.



LEADERSHIP SKILLS



Showing that you have an ability to lead goes hand in hand with the ability to follow. Leadership skills are instrumental in standing out to employers.

FLEXIBILITY

Showing that you are flexible; whether that is in traveling for work, ability to work with others, or take charge in a new project is important to employers.



SELF CONFIDENCE



Self-confidence in your degree and experiences will show employers that you are ready to take on their challenges. Additionally, having the confidence in your skills will set the tone for what you can achieve.

TEAMWORK SKILLS

The ability to work with others is key to organizations growing. Employers are looking for those that show a willingness to work with and have the ability to listen and learn from others.



MOTIVATION / INITIATIVE



There will be many times in your career that you will have to take charge of a project. Showing your employer that you have the ability to take initiative with self-motivation will give them confidence in you.

STRONG WORK ETHIC

A strong work ethic can be discovered through your references. By developing this work ethic throughout your degree studies you can build a foundation of references who can vouch for your achievements.



ENTHUSIASM



Lastly, but maybe most important is your enthusiasm. You need to stand out for the right reasons and your enthusiasm to take on challenges, work with others, and take initiative will stand out above your resume.